

# EMPOWER YOUR MANAGERS WITH SIMPLE, SWIFT, & STRATEGIC ACTION PLANNING

# The untapped opportunity of acting on survey results.

Action is mission critical to engagement—and HR has an enormous opportunity to make an impact. But we know what you're thinking.

Action planning is complicated, overwhelming, and time-consuming. It's challenging to get your managers to make the time to review, discuss, and act on the data.

It doesn't have to be this way! Quantum Workplace is your ally on this pivotal mission.

35% of employees say their organization doesn't effectively respond to survey results. But...

...Employees who witness action on their feedback are 12X more likely to be engaged.

#### We help make action planning:

# -Complicated Simple.

Because your managers have full-time jobs. They don't have time for a drawnout, clunky action planning process.

# Overwhelming Strategic.

Because a one-size-fits-all approach doesn't work. Your managers need expert-informed, personalized recommendations.

## Time-consuming Swift.

Because with the impact action has on engagement and retention—you and your managers can't afford to wait.

### Accelerate action & engagement with our "AFTER" framework.

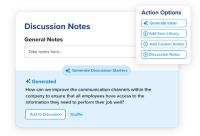
Simplify, streamline, and speed up post-survey action planning for your managers with our "AFTER" framework. Help them navigate employee feedback, uncover actionable insights, and develop a plan to keep everyone on course for out-of-this-world engagement.



# Power your next engagement mission with Quantum Workplace's Al-Powered Action Planning.



# Action Items A







#### Analysis: Help your leaders decode employee feedback. Team Report & Walkthrough

- Simple, customized team engagement reports for your managers
- Built-in report walkthrough to help managers understand results at-a-glance
- Recommendations to help your teams know where to focus

# Focus Areas: Illuminate your teams' most promising engagement priorities.

#### Focus Areas

- Our scientifically validated e9 employee engagement model
- Team-specific focus areas based on team results
- · Prescribed focus areas for organization-wide priorities

# Team Discussion: Help managers & teams process engagement results.

#### Expert-Informed, AI-Powered Discussion Starters

- Expert-informed, Al-powered discussion starters personalized to team context
- In-tool notes to reference when finalizing action ideas

# **Execution Plan: Map team missions with best practice action ideas.**

#### Expert-Informed, AI-Powered Action Ideas

- Drag-and-drop action ideas from our best practice library
- Expert-informed, Al-powered action ideas personalized to team context
- Visible action plans that bring analytics, focus areas, and ideas together in one place

#### Reminders & Reinforcement: Keep everyone on course.

#### **Action Plan Analytics & Nudging**

- In-tool nudges to help managers build healthy engagement habits
- Visible action plans that increase accountability
- Action plan analytics that help you see the state of engagement and action

Learn more about Quantum Workplace Action Planning >