



MAKE WORK **AWESOME**

quantumworkplace.com | hello@quantumworkplace.com | 1.888.415.8302



QUANTUM
WORKPLACE

AWESOMENESS

is a universal ambition.

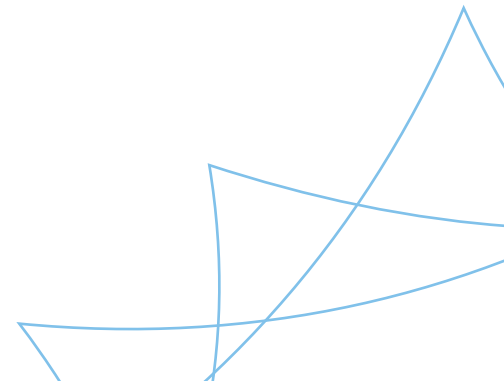
Everyone wants to be awesome at something,
organizations and people alike.

When work is awesome, employees are engaged,
clients are loyal, and business is good.

EMPLOYEE EXPERIENCE MAKES OR BREAKS YOUR CULTURE & YOUR BUSINESS.

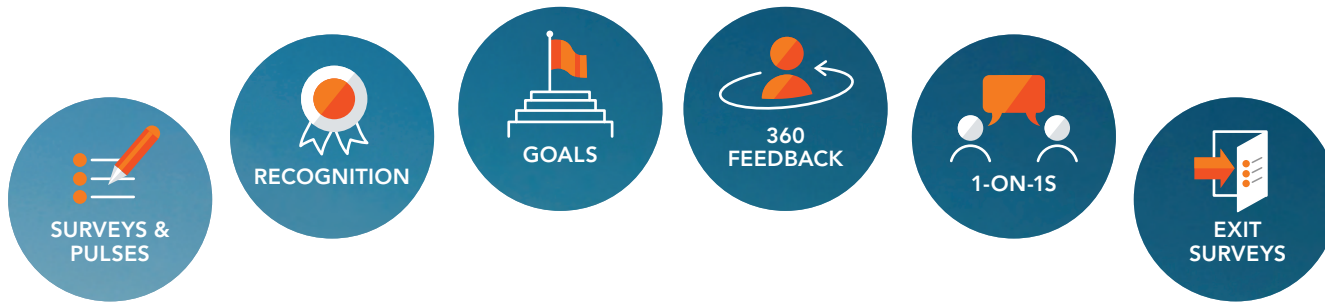
The best organizations know that engaged, high-performing employees drive business success. Engaged employees are more productive, more profitable, more customer-focused, and more likely to stay. Highly engaged workplaces grow faster, adapt quicker, and innovate more. Your organization doesn't just benefit from an awesome employee experience, it depends on it.

How can you make work awesome?
Your employees have the answer.



One Solution Continuous Employee Feedback

All the tools you need for engaging employees in one place.



Turn feedback into action.
Quantum Workplace can help.



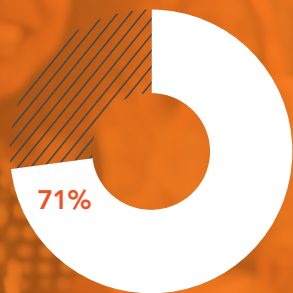
“

“Finally. Something that’s easy; easy for the employer, easy for the employee, and easy for HR!”

CHARLIE JUDY | FORMER CHIEF HUMAN RESOURCES OFFICER | BAKER TILLY VIRCHOW KRAUSE, LLP



SURVEYS & PULSES



71% OF SENIOR HR LEADERS REPORTED EMPLOYEE ENGAGEMENT AS THE TOP METRIC, ABOVE BOTH TURNOVER AND PERFORMANCE RATES, TO INCLUDE ON AN HR EXECUTIVE SCORECARD.

Don't Just Measure Engagement, Improve It.

Are your employees engaged? Do your leaders have access to key talent and culture insights? Do your managers have the tools and skills they need to drive real change that leads to higher engagement? Quantum Workplace simplifies the time and energy it takes to analyze employee feedback, gather the right insights, and most importantly, follow up with your teams.





COLLECT

Customized annual employee surveys and pulse surveys to fit your organization's needs



ANALYZE

Unrivaled, intuitive reports to uncover insights and connect engagement to business results



COMMIT

Results-oriented commitment plans and idea library to improve engagement and track action



RECOGNITION

Celebrating Success & Motivating Performance Has Never Been So Simple.

Do you have a recognition program in place? Do your employees use it? When employees embrace your recognition program, their engagement, productivity, and retention will rise. Recognition is supposed to be fun. Give your employees an easy way to show their appreciation.



you nailed it!

Quantum Workplace's online, peer-to-peer recognition board is the perfect place to recognize hard work and successes, both big and small.

- Keep it social, lightweight, and fun to increase participation
- Put fist bumps and kudos on the big screen for public, transparent recognition
- Tie recognition to core values for a program tailored to your culture
- Gather meaningful recognition insights and tie them to engagement results



“

“Quantum Workplace's simple, lightweight software revolutionized our recognition strategy. We had no effective way of recognizing our geographically dispersed employees. With Quantum Workplace's Recognition, employees are able to inspire, encourage, and appreciate one another easily, publicly, and in real-time.”

JOELLYN CHAMPAGNE,
CHIEF HR OFFICER, CARDON OUTREACH



GOALS

Set Goals. Track OKRs. Align Your Team. Achieve Success.

When organizations are working toward common goals and have real-time access to progress, employees are more motivated to succeed and produce better results. Quantum Workplace makes it easy to create, track, and measure personal, team, and organizational goals.



5 WAYS GOALS WILL LEAD YOUR TEAM TO SUCCESS

1

Greater Visibility

Share goals and progress updates with the entire organization or keep visibility limited to specific groups.

2

Clear Direction

Provide transparency on organizational and team goals, so everyone understands the path to success and can use goals as a guide in decision-making.

3

Increased Accountability

Easily assign goal owners, contributors, and due dates to let employees drive their progress.

4

Healthier Collaboration

Empower employees to comment, like, and ask questions about goals in real-time.

5

Measurable Results

Set specific, measurable, time-bound goals and easily measure progress.



360 FEEDBACK

Cultivate Employee Performance With Feedback.

Feedback is a vital part of employee performance, growth, and development. It helps increase self-awareness, develops strengths, and uncovers blind spots in order to maximize employee performance. Quantum Workplace's feedback tool empowers employees to give and receive feedback in a way that feels human, authentic, and growth-oriented.

- Schedule automated 360 feedback cycles or empower employees to request feedback whenever they'd like
- Create custom feedback question templates
- Choose between the shield of anonymous feedback or the authenticity of attributed feedback
- Turn feedback into a two-way conversation with the ability to comment and ask questions
- Provide feedback visibility to employees and their managers

“

“Hudl has a culture that focuses on continuous improvement. Quantum Workplace fits our needs because they understand that the days of the annual review are gone. To be successful, your team needs frequent, continuous feedback. Quantum Workplace knows this and has built tools that embrace this way of thinking.”

ADAM PARRISH,
HR MANAGER, HUDL



1-ON-1S

Trade in Your Annual Review for More Effective, Ongoing Performance Conversations.



ACCORDING TO SHRM,
90% OF PERFORMANCE
REVIEWS ARE PAINFUL
AND INEFFECTIVE.

LET'S CHANGE THAT.

Why wait once or twice a year to evaluate and improve performance, especially when the data shows it's not working? Quantum Workplace's One-on-Ones helps managers and employees communicate, collaborate, and grow in real-time.

Plus, One-on-Ones integrates with Recognition, Goals, and Feedback, so employees' latest performance is right at your fingertips.

How One-on-One Meetings Work in Five Steps

1

LAUNCH

Start your one-on-one meeting

2

SHARE

Employee and manager share feedback

3

REVIEW

See answers and add comments

4

FINALIZE

Agree on next steps and conclude

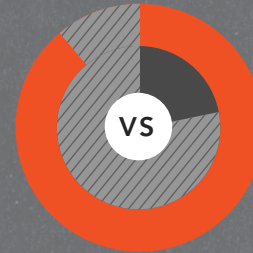
5

REPEAT

Do it again for ongoing growth

#1

HIGHLY ENGAGED ORGANIZATIONS RANKED ONE-ON-ONES THE NUMBER ONE COMMUNICATION STRATEGY, AHEAD OF EMAILS FROM LEADERSHIP AND ALL-COMPANY MEETINGS.



WHO USES ONE-ON-ONES?

86% OF HIGHLY ENGAGED COMPANIES

22% OF DISENGAGED COMPANIES



EXIT SURVEYS

Employees Leave. Understand Why.

Traditional exit interviews and surveys often fail to provide leaders with the right tools and insights to improve retention. The feedback is limited, deals in half-truths, and is difficult to analyze, which makes it extremely difficult to create data-driven retention strategies.

Quantum Workplace flips a traditional exit survey on its head by gathering feedback from both exiters and their peers and delivering aggregate turnover analysis.

- Uncover turnover truths for all kinds of turnover from voluntary to involuntary
- Examine four key employee turnover metrics: impact, preventability, cause, and direction
- Receive concise summaries for each exit
- Reveal turnover trends with advanced analytics, so you can understand how turnover affects different employee groups and demographics

95%
OF EMPLOYEES

say they can help leaders understand why former employees left.



A social exit survey returns more honest feedback.





How You'll Benefit from the All-in-One Experience

LESS HASSLE

Tired of too many passwords and vendor relationships to manage? With Quantum Workplace, your employee feedback tools are all in one place. And with HRIS integration and single sign-on, you can spend less time on tech and more time on talent.

MORE CHOICE

Pick and choose the solutions that best fit your culture and budget. Each workplace is different. With Quantum Workplace, your employee experience platform fits you.

INCREDIBLE SUPPORT

Clients described us in three words. Responsive was the front-runner. Maybe it's because we're Midwest nice, or it might be the fact that we believe our clients deserve the very best support.



Rich Experience. Trusted Partner.

NEARLY
15 YEARS
OF TURNING EMPLOYEE
FEEDBACK INTO ACTION

PROUD PARTNER OF
45+
BEST PLACES TO WORK
CONTESTS

8,000+
ORGANIZATIONS
25+
INDUSTRIES SERVED

80+
AWARD-WINNING,
BEST PRACTICE
RESOURCES



Real Impact.



4.9 OUT OF 5 STARS ON
CUSTOMER REVIEW SITES

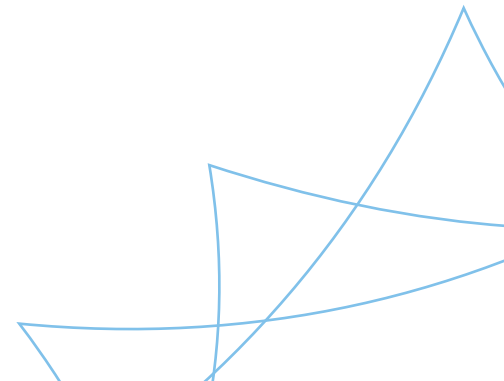


Making work better every day.

That's our mission. And we hope it's yours too.

We're ready to help you retain top talent, motivate performance, understand turnover, and build a magnetic workplace culture.

Let's get started.



When employees have an awesome
experience, they produce awesome results.

Let's make work awesome.



quantumworkplace.com

hello@quantumworkplace.com

1.888.415.8302