# **Award Application**

**Deadline:** Friday, May 30, 2025

**Eligibility:** Managers can be nominated for the Outstanding Manager Award if they:

* Utilize at least one tool outside of the employee engagement survey   
  (New Hire Survey, Exit Survey, Pulse, Recognition, Goals, Feedback, 1-on-1s, or Talent Reviews)
* Have at least two direct reports

This award recognizes outstanding managers who epitomize the essence of engaging leadership within our organization. These exceptional leaders go beyond traditional management roles, actively fostering a positive and collaborative work environment. They prioritize open communication, professional development, recognizing and celebrating the accomplishments of their teams, and the cultivation of a high-performance culture. Their dedication to employee engagement sets them apart as catalysts for success within our organization.

Instructions:

1. You must submit your application using the [online application](https://surveys.quantumworkplace.com/p/f5d1a699-7641-4843-8152-61c749300e02), but we recommend using this word document to draft your answers. Once your answers are finalized, you can copy and paste into the online application form.
2. If any fields are not applicable, please leave blank or write N/A.
3. Images, charts, and graphs may be added to support your application. If applicable, you may provide supporting reports, video, and links to courses. All supporting documents should be emailed to eva@quantumworkplace.com.

Please direct any questions to: [eva@quantumworkplace.com](mailto:eva@quantumworkplace.com). Do not send any applications via email, only through the award application site.

EVA Application (these questions will be completed in the online form)

1. Applicant’s name
2. Email address
3. Organization name
4. Nominated Manager’s name

Use the designated space below to draft your answers to each question.

1. How does this manager promote a collaborative and inclusive atmosphere within their team?

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1. How does this manager approach coaching and mentoring team members to help them reach their full potential?

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1. How do they actively recognize and celebrate the achievements and milestones of their team members?

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1. How do they gather and incorporate feedback from their team members to enhance team dynamics and performance?

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1. What strategies do they employ to identify and nurture high performers within their team?

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1. Describe specific initiatives, programs, or strategies they implemented to enhance overall employee engagement within their team.

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