



THE 50 BEST & WORST
RECOGNITION
COMMENTS OF 2013

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QUANTUM
WORKPLACE

Collected from Best Places to Work and TeamPulse surveys, this ebook contains genuine, heartfelt, brazen, frank, bold, forthright, crude, authentic, sincere, straightforward, bona fide, bare-faced, plainspoken, blunt, honest, candid,

REAL

employee opinions that make up the best and worst recognition comments of 2013.

This is the best company I've worked at, because we believe in

PEOPLE
OVER
PROFITS.



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WE'RE LED BY

**POWER-HUNGRY
INDIVIDUALS**

WHO ARE ALL-TOO WILLING TO

**PUNISH &
OPPRESS**

SUBORDINATES.



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The benefits that come
from working here are
above and beyond
the monetary rewards
we receive.



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My supervisor once told me...



**It's not what
you do, it's what
people think you
do. Try to take
credit for other
people's work.**



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I have received
more **positive feedback**
and **recognition** here than
anywhere else in my life. My
personal confidence
level has gone up
considerably.
I love it
here!



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As time has passed, I've become more and more convinced that

I AM INVISIBLE.

My manager does not care about my growth or development at all. I am very much looking forward to finding a job with a different company.



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While the workload and responsibilities are on the higher end, **we are consistently rewarded** with praise, company successes, customer compliments, and feedback.



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As an employee,

**I DON'T FEEL
VALUED.**



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MANAGEMENT
GIVES CONSTRUCTIVE
CRITICISM WHEN IT'S
NEEDED AND PRAISE
WHEN IT'S DUE.



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Would a
'thank you'
be so hard?



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I appreciate the
small incentives
general kindness,
and **'thank yous'**
for a job well done.



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Please, please, please just treat me like a
HUMAN BEING.



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Lack of recognition is not an issue here.



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NOTE TO BOARD:

Threatening termination is not the
kind of attention employees want.



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We celebrate work achievements like they're
birthday parties.



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Quit treating us like elementary kids! We're adults;
GIVE US REAL APPRECIATION.



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Senior management talks with us to find out what motivates us to strive for company goals. They use those means of motivation to show that they really care about their employees.



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There is absolutely

NO MOTIVATION TO TRY

when only 'in-crowd' employees get promoted.



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You know you've done something
right when your manager gives you an,

“Atta'
Boy!”



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I've never been told that I'm doing a good job.



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I have a great
supervisor who
listens and considers
my thoughts and ideas.



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Hard workers are not appreciated.

THEY SIMPLY GET USED.



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Leadership
genuinely cares
about each one of us &
strives to provide us with
practical guidance & an
atmosphere in which we can
succeed & be happy.



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LEADERSHIP DOES A

TERRIBLE JOB

OF NOTICING, LET ALONE
RECOGNIZING, EMPLOYEES.

.....THERE'S NO INCENTIVE ANYMORE.



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PROMOTIONS

are given to people who
earn it, despite seniority.



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Managers don't care about effort;
they only care if the work gets done.



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They treat you like a person
rather than a subordinate.



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Recognition is given to those who
put in the most hours, not those who do the
BEST WORK.



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They show that although
I'm not perfect,
I'm still a great asset
who they appreciate.



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..... It seems as though
threats of error
are the normal means
of motivation.

We're given the
training to learn, the
tools to do our jobs, and
the **opportunity to advance**
within the company.



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WE JUST
GO THROUGH
THE MOTIONS
SO WE DON'T
GET YELLED
AT AND CAN
GET HOME
BY FIVE.



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WE MAKE RECOGNITION FUN

with silly awards like "Most Energetic
on Mondays" and "Best Barista."



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Employees are rewarded for
throwing coworkers under the bus;
no wonder our culture blows.



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RECOGNITION

is a constant reminder that we're headed in the right direction.



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Human assets are of
ZERO VALUE.



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Management cares about people and shows it.

**We are given the tools we
need to get the job done.**



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I'm sick of employees with
poor reviews
receiving the same benefits as those with
great reviews.



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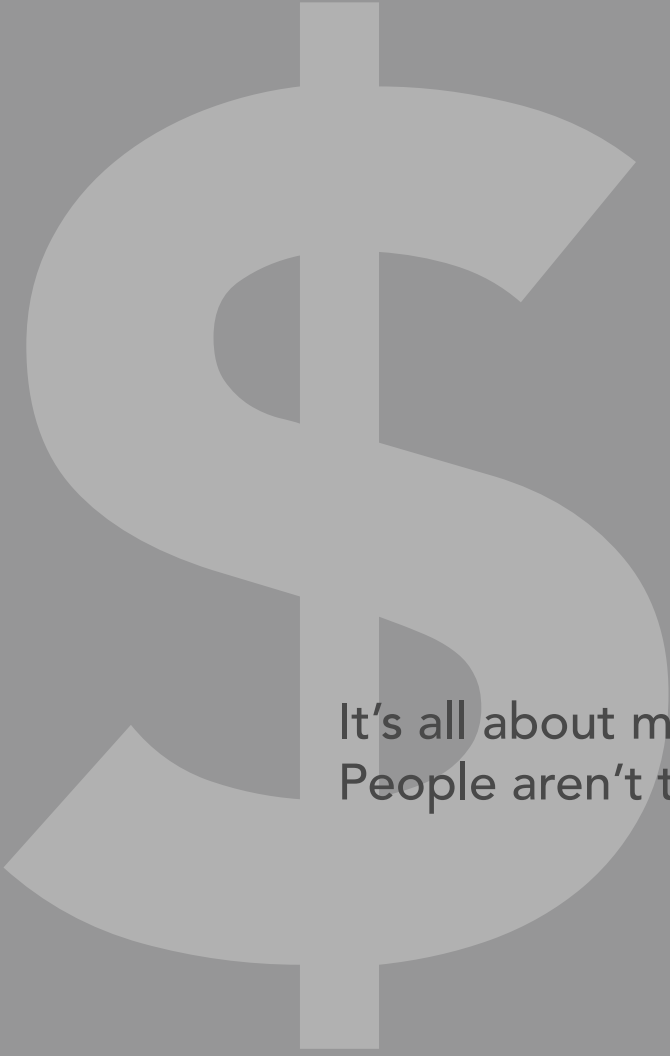


I often receive
positive feedback
from senior management.
I'm just grateful
they take the time to recognize me.



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It's all about money and numbers here.
People aren't the most important thing anymore.



WORST
42

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I absolutely love working for this company.
My direct manager empowers me and shows
her appreciation for my work ethic regularly.



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**OVERWORKED.
UNAPPRECIATED.
UNDERPAID.**



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You work hard and get compensated for it through
praise, promotion, and genuine appreciation.



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If I contribute to the organization's success, I know I will be recognized,"

said no one at this company, ever.



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My employer does so much
to make every employee feel
like an essential component
to the company's success.
I'd just like to say thanks.



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There are too many **slackers**
getting paid more than me.



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I always feel appreciated.



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Management needs
to value everyone,
regardless of position
or tenure. We are all
valuable, and we should
be treated that way.



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Good work never goes unnoticed.



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Employees here are treated as
EXPENDABLE.



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WHAT WOULD *your* EMPLOYEES SAY?

Give your employees recognition they'll rave about.

When employees feel valued, their morale, productivity, and engagement increases. But recognition only works when it's what the employee wants. Sign up for a demo to see how collecting employee feedback can improve your recognition strategy and transform employee experience within your organization.

LEARN MORE ►

SCHEDULE A DEMO ►

