



## Employee Engagement Survey Sample Items

Description: Quantum Workplace uses a content-validated assessment to measure employee engagement. The assessment involves 37 survey items that are organized into 10 categories (all scored on a 6-point Likert-scale between Strongly Disagree and Strongly Agree). One sample item from each of the 10 categories is shown below.

### *Team Effectiveness*

**My team effectively collaborates leveraging individual strengths.**

### *Retention Risk*

**It would take a lot to get me to leave this organization.**

### *Alignment with Goals*

**I understand how my job helps the organization achieve success.**

### *Trust with Coworkers*

**I feel loyal to my immediate team or work group.**

### *Individual Contribution*

**I am always thinking about ways to do my job better.**

### *Manager Effectiveness*

**There is open and honest communication between employees and managers.**

### *Trust in Senior Leaders*

**The leaders of this organization demonstrate integrity.**

### *Feeling Valued*

**Considering the value I bring to the organization, I feel I am paid fairly.**

### *Satisfaction with Current Role*

**I find my job interesting and challenging.**

### *People Practices*

**My benefits meet my (and my family's) needs well.**